

The Dynamic Leader

One size does not fit all and being a leader in today's challenging work environments means that you must be even more adept at flexing your style to suit different situations.

Working alongside other teams and departments can cause people to rub up against diverging priorities and foci, being able to work collaboratively across boundaries is a key skill.

This module will equip you with the skills to work with, through and alongside others and take stock of situations and use appropriate tactics to get the best outcome.

How to deal with fast-changing employee situations and build trust whilst dealing with opposing views is crucial to leading in this challenging world and we will give you practical experience of applying these skills in 'real' situations.

Pre-module activities and post-session tasks will enable you to fully engage with the content and effectively apply it to your work situation.

Key learning objectives:

Session 1 – Dynamic Leadership

- Know your own default leadership style and when that helps and hinders your approach as well as how to flex to different situations
- Explore an effective method of dealing with conflict to maintain and build relationships whilst also managing performance
- Learn some key techniques to develop and build trust in challenging situations

Session 2 – Application and exploration

- An opportunity to apply the learning from the previous session with 'real' employee situations
- Learn from your own experience and others what works and develop an action plan to implement your leadership skills back at work