

## The Innovative Leader

*If you always do what you've always done, you'll always get what you've always got*

Einstein is attributed with saying that the definition of insanity is to continue to do the same thing and expect a different result.

Being an innovative leader is the ability to inspire productive action in yourself and others during times of creation, invention, uncertainty, ambiguity, and risk. It is a necessary competency for organisations that hope to develop truly innovative products and services.

Innovation is crucial as we move forwards to help us cope with the challenges ahead whilst still providing the services people need. Budgets, resources, and the political landscape will continue to impact on how we work and finding better, more effective ways to do more with less is a constant drive.

Pre-module activities and post-session tasks will enable you to fully engage with the content and effectively apply it to your work situation.

### Key learning objectives:

- Understand the key elements of creative and innovative thinking and be able to encourage these within your team
- Explore techniques to deal with problem solving and be able to take a solution-oriented approach to situations
- Focus on improving your network and partnership working to develop cross authority solutions and benefit from the shared service model